

**UNIVERSITY ASSEMBLY
UM-ST. LOUIS
MINUTES
November 14, 2000
4 p.m. 126 J. C. Penney**

The meeting was called to order at 4 p.m. by the Chairperson of the University Assembly, Dr. Lawrence Barton.

Minutes of the September 12, 2000 meeting were approved as submitted.

Report from the Chairperson – Dr. Lawrence Barton

The Chair noted that the agenda for the University Assembly meeting was considerably longer than the Faculty Senate's agenda for their just-completed meeting, so he promised to be brief. He commented that the Assembly's first report from the Student Government Association would be given that day and welcomed Mr. Ryan Connor, SGA President, and his colleagues to the meeting. The Chair said he hoped Mr. Connor would reciprocate by welcoming the Faculty Senate and University Assembly to the Student Government Chamber of the new Millennium Center for future meetings. Mr. Joseph Porter, President of the Alumni Association, was also welcomed to the Assembly meeting. Mr. Porter and a committee not listed on the agenda, the Computing and Instructional Technology Committee, would report that day, the Chair said.

The Chair advised Assembly members that at the Intercampus Faculty Council meeting on November 10, he reported to the President that we liked the look of the Millennium Student Center, and had met there, but was refused the use of the facility by the SGA for the November 14 meeting. In addition, the Chair said he pointed out to President Pacheco that we are looking forward to the opening of the new parking structure at the end of the month and are hoping that students will use it so that the Chair's end of the campus gains less congested parking.

Also at the IFC meeting, the Chair informed the President that some of our faculty colleagues have gained good publicity for the institution at the local, national, and international level during the election fiasco. He particularly mentioned Drs. David Robertson, Andrew Glassberg, E. Terrence Jones, Richard Pacelle, and Stephen Caliendo. He also noted that Dr. Joyce Corey won a major regional award last month.

The Senate and Assembly Office understands that the elections for student vacancies on committees are proceeding very deliberately, and the Office looks forward to receiving the results. We are anxious that the students participate fully in the governance process, as prescribed in the new bylaws, and hope that the two groups, the Student Senate Organization and the SGA, will work together to assure the best possible representation and participation by the student body.

In closing, the Chair reported that a progress report on the campus Master Plan will be presented at the December 5 Senate meeting. He invited Assembly members who are interested to come to the Senate meeting.

Report from the Chancellor – Chancellor Blanche Touhill

The Chancellor began her report with the information that students and many others have sent her some very pleasant comments about the new Millennium Student Center since it opened last month. Nearly 600 people attended the first Fall Open House to be held there on November 12. The building and the Open House were overwhelming successes, the Chancellor said. A formal grand opening celebration is

scheduled for November 28, at 12:30 p.m. The pedestrian bridge linking the Millennium Student Center to the North Campus Quad – between Lucas and Clark halls – should be open by that date; however, the new parking garage on East Drive will not be finished in time for the grand opening celebration. It should open by mid-December and be completely operational by the start of the Spring semester.

Several students and the student newspaper have asked what will happen to the space vacated by units that have moved into the Millennium Center. Chancellor Touhill reported that in Lucas Hall, Dean Young has requested that the College of Arts and Sciences be given the space vacated by the Evening College. She said she is considering the Dean's proposal. Deputy to the Chancellor Donald Driemeier has been asked to evaluate the various requests forwarded by individuals and units seeking the space in the University Center and Woods Hall. The Chancellor said she has asked Dr. Driemeier to present a report on his progress at the next Senate meeting.

Chancellor Touhill closed her report with the information that parking garages C, D, and N will be closed over the Thanksgiving holiday break for inspection.

Mr. Josh Stegeman said he heard of a news report concerning pornography on the Internet by University of Missouri students. He inquired if UM-St. Louis students were involved. The Chancellor deferred to Dr. Jerrold Siegel, Associate Vice Chancellor for Technology, who said he believes our students are not involved and are being very cooperative.

In a follow-up question, Mr. Stegeman asked about the \$3.00 fee students were paying when the University Center was built. Vice Chancellor James Krueger said the \$3.00 was simply rolled over into the new building. Students, he said, are paying 5.1 percent on debt service on the bonds – a very low rate.

Report from the Student Government Association – Mr. Ryan Connor

Mr. Connor thanked the Assembly for its welcome and said he wants to work with the Assembly and Senate. He said he believed that the Student Government Chamber will be available for the Faculty Senate's December 5 meeting.

At the SGA meeting earlier in the day, there was more than a quorum present, and the new constitution was approved. It will go out soon to the students for ratification.

Mr. Connor reported that the students would like to use some of the empty shell space in the Millennium Center for a pub/sports bar, a place for students to get together in an intimate environment.

Homecoming, it was reported, will be held at the Millennium Student Center this year.

Report from the Alumni Association – Mr. Joseph Porter

Mr. Porter, the President of the Alumni Association, gave a very enthusiastic report on the Association and its recent activities. We have, he said, 62,900 alums, and nearly 85 percent of them live within 65 miles of the campus. Only 2,500 of them are members of the Alumni Association, which requires them to pay a \$35.00 annual fee. The Association is organized loosely under a Board of Directors, some of whom are elected and some are appointed. Their mission is to support the University. They raise money and try to help recruit students. The Alumni Association is in the process of endowing scholarships and supporting athletics by establishing a UMSL sports hall of fame.

When the Association went looking for volunteers, no less than 500 people signed up for its Alumni Ambassadors program. They were told they could do as much as they want or as little as they want. Mr. Porter asked faculty and administrators to think of ways to put these people to work. The Ambassador group will help with special school nights. They will participate through the Alumni Alliance in supporting our University-wide lobbyist in his efforts in Jefferson City.

At the close of this report, Deputy to the Chancellor Donald Driemeier reported that beginning this week, we will have a student intern from the CORO Foundation coming here from the Friends Board to see how we might use our volunteers more effectively.

Report from the Committee on Bylaws and Rules – Dr. Lois Pierce

On behalf of the Committee, Dr. Pierce presented the attached amendments to University Assembly bylaws. The proposals have the effect of splitting in two the Committee on Student Affairs and Student Publications, thus returning to the way these committees functioned in past years. The proposals were approved without dissent.

Report from the Committee on Computing and Instructional Technology – Dr. Fred Willman

(see attached)

There was a brief further discussion centering on the need to change passwords. Dr. Paul Roth questioned the need for such change and suggested that the policy be made more discriminating. Dr. Willman stated that there are some issues of concern that prompted the Committee to recommend the change. The overriding reason was that having a reasonable standard would be in the University's best interests. Dr. Mark Burkholder pressed the issue by asking the number of specific problems that have happened on this campus. Dr. Jerrold Siegel said there have been incidents here where people have lost files and where people have had others' passwords. He said he is not sure that Price Waterhouse Coopers is solving a problem as much as instituting good practices. In closing, Dr. Siegel clarified that the password change pertained to UM-St. Louis accounts, not UM accounts, like CICS.

Completing the business at hand, the University Assembly adjourned at 4:40 p.m.

Respectfully submitted,

Lois Pierce
University Assembly Secretary

(minutes written by Ms. Joan M. Arban, Faculty Senate and University Assembly Assistant)

**FACULTY SENATE
UM-ST. LOUIS
MINUTES
November 14, 2000
3 p.m. 126 J. C. Penney**

The meeting was called to order at 3:05 p.m. by the Chairperson of the Faculty Senate, Dr. Lawrence Barton.

Minutes from the October 17, 2000 meeting were approved as submitted.

Report from the Chairperson -- Dr. Lawrence Barton

The Chair began by noting that the agenda for the Faculty Senate meeting that day was relatively short but that the agenda for the December meeting will be considerably longer. He regretted that it was not possible to meet in the Student Government Chamber at the Millennium Student Center due to the reservation of the room by the Student Government Association.

The Chair indicated that the regular Intercampus Faculty Council report would be presented later in the meeting by Dr. Joseph Martinich. Faculty Senators were informed about the special role of the campus governing body chairs at meetings of the IFC. It seems that at each IFC meeting, the chairs report to President Pacheco about activities on their respective campuses. The Chair said he was taken by surprise at his first meeting, but since the reports are presented alphabetically by campus (so we are always last), he was able to improvise and come up with something acceptable during other reports.

At the Friday, November 10, meeting, among other things the Chair reported to the President that the campus has been relatively quiet during the past month, possibly due to the Chancellor's being away for some of the time and perhaps because Dr. Timothy McBride no longer runs the Faculty Forum since he accepted an appointment in the Arts and Sciences' dean's office. (The Chair commented in passing that Dr. McBride has resigned his Senate seat and has resisted the Chair's attempts to dissuade him from doing so. There are already four such deans who serve on the Senate, the Chair said.) At the IFC meeting, the Chair pointed out to the President that several of our colleagues here have gained good publicity for themselves and the campus at the local, national, and international level during the election fiasco. The Chair said he specifically mentioned Drs. David Robertson, Andrew Glassberg, E. Terrence Jones, Richard Pacelle, and Stephen Caliendo. He further reported that Dr. Joyce Corey won a major regional award last month. The Chair commented to President Pacheco that the campus is not looking forward to dealing with the impending budget reallocation which has been brought about by the state's asking us to generate more than half of the 4 percent salary increase. He reported that Chancellor Touhill had indicated that the budget cuts would parallel those of last year, and he reiterated that reallocation was most unfair to the UM-St. Louis campus. The Chair repeated that we have fewer programs than two of the campuses and thus much less flexibility. Furthermore, he quoted the President by saying that we are a developing campus and have not been funded adequately in that role. What was the President's reaction to all this? The Chair remarked that Dr. Pacheco is quite an agreeable fellow and doesn't get angry when such issues are brought up, although he doesn't necessarily agree.

With respect to Senate elections, the Chair reported his preference that replacements for at-large vacancies take place no more frequently than once per year. Since the re-definition of voting faculty membership, the Chair noted that the list of eligible faculty voters has become a moving target. In light of this, the Chair said he has suggested that the Committee on Bylaws and Rules consider a revision to the bylaws that would allow the appointment of the next-highest vote-getter whenever we need to replace a faculty member-at-large.

The Chair reported that Interim Vice Chancellor for Academic Affairs Douglas Durand could not attend the Faculty Senate meeting, but Dr. Durand requested that the Chair inform Senators that the task force to resolve issues concerning ATP procedures is in place. The appointees include three deans (Charles Kuehl, David Young, and Douglas Wartzok) and three members each from last year's ATP Committee and this year's Committee (Drs. R. Rocco Cottone, Roberta Lee, Susan Feigenbaum, Fred Willman, Joyce Corey, and Robert Nauss). The Chair said he made the faculty suggestions to Dr. Durand, and the Vice Chancellor accepted them all.

At the close of his report, the Chair invited questions from the floor. Dr. R. Rocco Cottone commented that Dr. Bruce Wilking should be on the ATP task force. The Chair agreed, noting that Dr. Wilking had been asked but decided to decline. Dr. Gail Ratcliff requested that attachments to Senate material be posted on the web. The Chair said this would be done.

Report from the Chancellor – Chancellor Blanche Touhill

Chancellor Touhill encouraged Faculty Senators to attend a memorial service for Dr. Edward Andalaft, which was scheduled for November 16, at 7 p.m., in the Century Room of the Millennium Student Center.

The Chancellor reported that the Budget and Planning Committee met on October 18. Agenda items included the status of our campus strategic plan, the status of Mission Enhancement funds, and scenarios for possible rate and cost reallocations for FY 2002. Reallocation scenarios range from \$1.2 million to as much as \$3 million. It was reported that the Coordinating Board for Higher Education was recommending that UM-St. Louis receive supplemental funding to offset the high cost of educational fees in the Barnes College of Nursing and in the School of Optometry. The Budget and Planning Committee will meet again on November 17, at 10 a.m., in 331 SSB (the McDonnell Conference Room).

Chancellor Touhill noted that last month, she reported that our total enrollment for fall had declined significantly because of a state-mandated change in the Advanced Placement program, which allows high school students to take college credit courses through UM-St. Louis at the high schools. She has since learned that enrollment in the Advanced Placement program has now reached a level very near where it was last fall. Nonetheless, the Chancellor reminded Faculty Senators that the Advanced Placement program does not factor into our general operating budget because this is a Continuing Education program.

Also last month, the Chancellor reported that she was told by Central Administration that the implementation of PeopleSoft would be simplified and enhanced if all four campuses handled investment income on gift accounts in the same way. As a result of this—and to follow the model of the other three campuses—we had begun to collect and shift into a central account interest on all non-endowed gift accounts. Chancellor Touhill said that we will continue to collect this interest at the end of each fiscal year to be consistent with the other campuses; however, she will return these funds to their original accounts after we have accomplished our PeopleSoft mandate.

In closing, the Chancellor reported that there has been a running debate in the halls of the President's office as to whether UM-Rolla should remain a very focused technical institution or whether it should broaden its mission. Rolla is now moving forward on an undergraduate business degree and on a degree on the master's level called "Architectural Engineering." Chancellor Touhill believes this is a signal that the decision has been made for UMR to broaden its offerings a bit. She noted that Rolla's enrollments have been dropping over the past few years, and they were trying to figure out how to handle their future development. Dr. Joseph Martinich offered the information that in their campus report at the IFC meeting, Rolla announced that they were exploring the concept of creating a degree program in information technology systems. He said he believed it would be a spin-off of computer science into a software systems area, looking a lot more like MIS. The Chair observed that during the questions to the President, Rolla wanted to know if they could be excused from giving a 4 percent salary increase because they have such an enormous drop in enrollment. In addition, he said, Rolla has very serious financial problems. President Pacheco said no to them.

Dr. Paul Roth inquired if the Chancellor expected UMR to have problems with the Coordinating Board for Higher Education if Rolla attempted to open another business school within the UM System. Chancellor Touhill replied that she would not expect difficulty with CBHE if the decision has been made to broaden Rolla's offerings and if that decision has been agreed to by President Pacheco.

Dr. Mark Burkholder thanked the Chancellor for her decision concerning the gift accounts. In response to a question from Dr. Gail Ratcliff, Chancellor Touhill updated Faculty Senators on the status of several open positions.

Returning to the issue of the expansion of Rolla's degree offerings, Dr. Roth asked how Rolla will fund this. He was told that all of the program proposals are circulated among the four campuses, giving us the opportunity to look at their last budget pages to see where the money is coming from. CBHE has always maintained that it should come out of reallocation. If UMR is asking the state for new money, the Chancellor added, it would be a good opportunity for us to ask for money for nursing, which received no money from the state.

Report from the Intercampus Faculty Council – Dr. Joseph Martinich
(see attached)

Chancellor Touhill remarked that if you have to have money to endow a new degree program before you can offer it, it will be very hard for us to get new programs on this campus. Dr. Martinich said he believed Vice President Lehmkuhle was referring to existing programs for which we wanted enhancements. As an example, he mentioned the speaker's series or some sort of special enhancements to programs for which we could get endowments that would then be matched by the state. That money would be designated to a program rather than to an individual. This is a way of enriching existing programs but not designating the money to a specific body, he said.

Chancellor Touhill commented that we are doing some of that now. Right now in the System, she said, for \$30,000, you can get a 5 percent endowment, which gives you \$1,500—enough for a nice little lecture. Be careful, she cautioned, about tying endowments with programs.

Dr. Roth suggested collecting data on the retirement of senior faculty across the System and also senior faculty who leave us across the System by way of making the point that if you are going to have graduate programs, they can't be run just by hiring assistant professors. Some replacement has to be done at the senior level, as well. This is, he said, easily forgotten, especially when you are trying to do things "on the cheap." If the idea is to increase our research profile, part of it is not only retaining our best investigators but replacing some at a senior level. Dr. Martinich agreed that it would make sense to get data on the current profile of faculty age at different ranks so we can see how many will be reaching retirement age, and recent historical data on people who have left the University with the reason why they have left. He promised to make a point to ask that at the next IFC meeting.

Report from the Committee on Research – Dr. Gordon Anderson

Dr. Anderson reported that the Fall Panel of the Committee on Research reviewed 29 proposals, totaling \$24,132, in the first of three rounds of the Small Grants competition. Of these, 24 were funded in amounts totaling \$20,589. The deadline for the second round of the Small Grants competition is January 26, 2001.

The Panel met on Friday, November 10, to review 25 Research Award proposals with requests totaling \$231,258. Approximately \$100,000 was available for distribution in this round. The letters to the applicants will go out later in the week.

Completing the business at hand, the Senate adjourned at 3:39 p.m.

Respectfully submitted,

Lois Pierce
Senate Secretary

(minutes written by Ms. Joan M. Arban, Faculty Senate and University Assembly Assistant)

IFC REPORT TO THE FACULTY SENATE – November 14, 2000

IFC met on November 10, 2000.

The following are the main items discussed.

1. There was some discussion of administrator review and the use of term appointments. This issue will be discussed at the next meeting after we gather more information.
2. Vice President Lehmkuhle reported that the PTR Task Force had made some substantial changes to its recommendations based upon feedback from the Faculty. A final report was expected within a week. Vice President Lehmkuhle said that an FAQ document and web page would be made available soon thereafter.
3. There was a discussion of intellectual property rights of web-based instructional materials. Vice President Lehmkuhle stated that the University simply wanted to clarify the existing copyright and conflict of interest policies that appear to apply. Specifically, he stated that the copyright for materials developed during the normal course of the job, such as a book, is retained by the faculty member, unless specific resources (e.g., release time, a grant) are given by the University to develop the materials, in which case the University owns the copyright. The University's main concern is the conflict of interest issue. Specifically, the University does not want its professors to develop web-based courses for organizations that could compete with UM for students. He suggested that the Copyrights and Patents Committee develop such a policy. After some discussion it was recommended by IFC that a faculty task force be created containing faculty that had expertise and experience with copyrights and web-based course materials. IFC members are to send names to Vice President Lehmkuhle by Dec. 1. The recommendations of this Task Force will then be forwarded to the Copyrights and Patents Committee. A time schedule of the review process was given out by the VP.
4. Vice President inquired about a related issue: whether the faculty were satisfied with how off-campus courses were approved. The responses varied from not knowing whether or how such courses were approved, to a concern about the process.
5. There was discussion on proliferation of administrators and salary compression of faculty salaries. It was requested that a report be prepared by VP Lehmkuhle regarding the change in % of administrators and faculty over time. Second, a request was made for a report on salary compression. Specifically, the IFC wanted a report showing changes in salaries by rank as a function of longevity to see if long-term employees are being penalized for their loyalty. VP Lehmkuhle mentioned that he expected the University to hire a large number of faculty during the next 5 years due to VERIP retirements and mission enhancement funds, and it appears there will be faculty shortages in certain fields, so we do need to look at retention and faculty satisfaction issues.
6. Vice President Caruso provided an update on the PeopleSoft project. He provided handouts on the progress of the implementation. There have been some "bumps" in the

road, so some of the time-schedules have been pushed back. It is now expected that the General Ledger implementation will occur in July, 2001. The student system (not including advising) is being tested at the Rolla campus now, and it is hoped that it will be active for all four campuses in fall, 2001.

7. The President was asked a series of questions regarding PTR. He stated that he will wait until he receives the PTR Task Force report before proceeding with a recommendation to the Board. He expects to present a recommendation to the Board in January. He emphasized that the Board has not discussed this issue and that Curator Stevenson was speaking as a Curator, not for the Board, when he made public comments about PTR. He also stated that if the Board does not approve a new PTR policy, he will feel obligated to enforce Executive Order 27 more conscientiously than has been done in the past. (Earlier in the meeting, VP Lehmkuhle pointed out that every year the Board asks for a report on how many faculty members have been dismissed for cause or received no salary increase. When the University reports the number as zero, there tends to be some skepticism.)
8. The President made some concluding remarks, including prospects for the state legislature. He felt that Senators Goode and Russell were both friends of the University. In the U.S. Congress, President Pacheco pointed out that Senator Bond has been very helpful to the University and his chairmanship of the Science Committee should continue to be beneficial to us. The University is planning to prepare a white paper to influence where additional federal funding for science should be targeted.
9. There was a discussion regarding endowed chairs. A number of concerns were expressed regarding how chairs were accepted and faculty appointed. The VP encouraged the IFC to take the initiative on this issue and to develop recommendations on guidelines for accepting and staffing endowed chairs, the amount of funds required to create a chair, and use of funds from the endowments. He also asked IFC to consider the possibility of having a state-matched program for endowed academic programs, not just professorships.
10. The issue of recruiting faculty and the challenges facing us was brought up. VP Lehmkuhle suggested that IFC develop a list of items and recommendations to help in recruiting new faculty.